1	Sec. A. 19 V.S.A. chapter 29 is added to read:
2	CHAPTER 29. TRANSPORTATION DEMAND MANAGEMENT
3	§ 2901. DEFINITIONS
4	As used in this chapter:
5	(1) "Employee" has the same meaning as in 21 V.S.A. § 302.
6	(2) "Employer" has the same meaning as in 21 V.S.A. § 302.
7	(3) "Pleasure car" has the same meaning as in 23 V.S.A. § 4(28) and a
8	single occupancy pleasure car means a pleasure car that is only occupied by the
9	operator.
10	(4) "Transportation demand management" or "TDM" means measures
11	that reduce vehicle trips. Examples include telecommuting, incentives to
12	carpool or ride public transit, and staggered work shifts.
13	§ 2902. ADOPTION OF TRANSPORTATION DEMAND MANAGEMENT
14	<u>PLAN</u>
15	All employers with 50 or more employees performing services for it in the
16	State shall design, adopt, and implement a TDM plan that shall include
17	measures to reduce vehicle trips.
18	§ 2903. EMPLOYER RESOURCES
19	Employers with 50 or more employees performing services for it in the
20	State shall consult the following in developing and implementing a TDM plan
21	and other TDM measures:

1	(1) the Agency's Transportation Demand Management (TDM)
2	Guidance document, as updated;
3	(2) Go! Vermont;
4	(3) mass transit authorities formed pursuant to 24 V.S.A. chapter 127;
5	(4) municipalities;
6	(5) municipal and regional planning commissions created pursuant to 24
7	V.S.A. chapter 117.
8	Sec. B. 19 V.S.A. § 2904 is added to read:
9	§ 2904. ANNUAL REPORTING BY EMPLOYERS
10	All employers with 50 or more employees performing services for it in the
11	State shall annually, on or before April 1, submit to the Agency of
12	Transportation a report containing the following for the prior calendar year:
13	(1) the total number of employees employed by the employer broken out
14	by location in the State on January 1 and December 31;
15	(2) a list of TDM measures taken by the employer as part of its adopted
16	TDM plan;
17	(3) the effectiveness of the TDM plan adopted by the employer;
18	(4) a list of any other efforts by the employer to encourage and support
19	employees in commuting in ways other than single occupancy pleasure cars;
20	(5) aggregate data on the commuting habits of employees;

1	(6) an estimate of the expenses and savings to the employer and
2	employees generated by each TDM measure utilized;
3	(7) the total number of parking spaces controlled by the employer, the
4	total number of parking spaces provided for employee parking, and the rate
5	charged to employees for parking broken out by location in the State on
6	January 1 and December 31; and
7	(8) the ongoing and annual cost to the employer to provide employee
8	parking, whether subsidized or otherwise.
9	Sec. C. RULEMAKING; REPORTING
10	(a) Rulemaking. The Secretary of Transportation, in consultation with
11	stakeholders, shall, on or before June 1, 2021, adopt rules pursuant to 3 V.S.A
12	chapter 25 to implement the provisions of 19 V.S.A. chapter 29 as added by
13	Secs. A and B of this act.
14	(b) Reporting.
15	(1) The Secretary of Transportation shall, on or before December 15,
16	2023 and every subsequent December 15, provide a written report to the House
17	and Senate Committees on Transportation regarding the implementation of 19
18	V.S.A. chapter 29 as added by Secs. A and B of this act.
19	(2) Notwithstanding 2 V.S.A. § 20(d), the annual report required under
20	this section shall continue to be required unless the General Assembly takes
21	specific action to repeal the report requirement.

- 1 Sec. D. EFFECTIVE DATES
- 2 (a) This section and Secs. A (transportation demand management; 19
- 3 V.S.A. chapter 29) and C (rulemaking; reporting) shall take effect on July 1,
- 4 <u>2020.</u>
- 5 (b) Sec. B (transportation demand management reporting; 19 V.S.A.
- 6 § 2904) shall take effect on July 1, 2021.